### Meeting of the CDS Board of Directors Friday, January 10, 2020 Embassy Suites Riverfront, Sacramento, CA

<u>ATTENDANCE</u>: Directors: Ellen Corob, Pat Hart, N Brent Hicks, Sara Mosqueda, Mari Naten, Michele Ng, Karen Nocket, Nancy Szakacs, Michele Vaughn, Joan Williams. Sue Curry Shaffer absent.

Others: Nannette Tosh-Robb, Carol Tice (USDF Region 7 Director), Diana Muravez (Treasurer), Marily Reese, Kevin Reinig, Laurie Daniel, Patti Schofler (Dark Horse Media), Louise Koch, Paula Langan (Central Office).

**PRESIDENT**: Ellen called the meeting to order at 10:00 am.

MINUTES: November minutes approved. Joan / Karen

AGENDA: Current agenda approved. Joan / Brent

**BUDGET & REVIEW COMMITTEE:** Kevin reported that everyone did their best to trim the budget for a 30,000 gain. The 2020 proposed budget was discussed and different reporting formats were suggested as well as reviews throughout the year. The 2020 budget was tabled and will be approved at a later date. Membership numbers are lower compared to this time last year. It was decided to send out paper renewal notices to help bring the numbers up. For future renewals it will be a 2-way insert into Dressage Letters to save postage.

The board is creating a marketing committee: Kevin, Michele N, Karen, Pat, Joan, Michele V, Patti to promote membership with the focus being on the fact that the member is shaping and supporting dressage, the membership gets governance and structure. They will create a campaign with Yellow Horse Marketing. The committee wants to require the chapters to promote membership more.

The board tabled the discussion for a credit card for the championship show. The 501(c)3 restrictions will be researched first. The board will also finalize contracts with the Treasurer and Central Office to be in compliance with new independent contractor rules. Joan, Paula and Tracy Underwood will research.

Donations for the year will be UC Davis \$500 and The Dressage Foundation \$500. By email vote (1/25/20) the board agreed to sponsor the CDIs to \$2500 worth of advertising / emails.

**INVESTMENTS:** The investments have done very well. 13% - 18%.

**EXECUTIVE SESSION:** Reviewed the contracts for Stephanie Schauer / JR YR Clinician; Championship Show; and the contract for Yellow Horse Marketing with Jennifer Keeler. All were approved. Brent / Sara

<u>PRESIDENT</u>: Nominations were opened for President of the CDS Board. Joan Williams was nominated. Karen/Mari. Joan was elected by acclamation. Nominations were opened for Vice President. Pat Hart was nominated. Mari / Brent. Pat was elected by acclamation. The Board also appointed Paula Langan as Executive Secretary; Diana Muravez as Treasurer; Cisca Stellhorn as Legal Advisor; and Terry Wilson as Technical / Historical Advisor.

Meeting Dates were discussed. There will be two conference calls but not back to back. November will be in San Jose. March 10 - Conference Call 5:30pm; June 9 - 9:30am Irvine Hilton; September 8 Conference Call 5:30pm; November 17 San Jose. Annual Meeting will be in southern California in February.

Committee assignments were discussed. They were accepted with the changes discussed.

**CDS Executive Committees 2020** 

Championship Show -Chair - Joan - Ellen, Glenda, Carol, Michele V, Patti, Sue, Kevin advisor

JR Program – Co-Chair –Sara & Mari, Beth advisor

JR Championships – Sara & Mari, Diana, Sue, Lindsay Bridges, Susan Hoffman Peacock, Kevin & Beth advisor JR Clinics – Sara & Mari

RAAC – Chair – Mari – Michele N., Sue, Ellen, Nancy, Karen, Sarah

Scholarship – Board Liaison– Nancy–Pat advisor, Nan, Louise, Sarah, Sandy, Ruth, Patty

Travel Grant – Chair – Brent – Paula, Karen, Melissa advisor

Adult Amateur Clinic - Chair - Karen- Mari, Ellen, Nancy, Carol

Annual Meeting - Co Chair - Michele N. Sara - Ellen, Karen, Pat, Kathie, Kevin advisor

Merchandise – Chair – Ellen – Mari, Carol

Dressage Editorial Board – Paula, Maureen, Brent, Joan Cinquini

Nominating Committee – Ellen, Joan, Nancy, Sara, Pat, Carol

Budget & Finance – Chair – Pat – Diana, Karen, Joan, Ellen, Michele N

Quadrille - Co-Chair - Joan & Marily, Christiane, Sara, Jackie, Melissa advisor

By-Laws & Standing Rules – Chair – Joan -Karen, Paula, Sponsorship/PR – Chair – Ellen- Paula, Dark Horse Media, Yellow Horse Marketing Educational Committee – Chair – Michele N. – Michele V., Brent, Karen, Sue Investment Committee – Chair – Pat – Diana, Joan, Karen

- Ad Hoc CDS Chapter Show Support Committee Chair –Ellen– Mari, Beth, Melissa, Glenda, Carol, Kevin
- Ad Hoc CDS Marketing Campaign Committee- Chair- Joan, Pat, Michele V, Michele N, Karen, Patti, Kevin advisors

**CENTRAL OFFICE:** Paula reported that even though it was just for part of the year, Insurance contributions contributed over \$3,500 to the insurance bill. The Patron contributions were over \$15,000 for 2019. The board created a mileage standard for reimbursement. The mileage will be 50¢ / mile; parking; half the hotel; no food.

The board decided to skip having a booth at the Western States Expo this year. In a later email vote (1/3/20) the board decided to go ahead with the trade with the Horse Expo since Michele Ng said she would supervise the FH juniors to man the booth. 9 voted YES, Pat requested adult supervision, one vote was absent.

<u>CHAMPIONSHIP SHOW COMMITTEE:</u> The 2019 Championship Show was a success on all levels, attendance, performance and financial. Dates for 2020 are September 24-27, 2020. Closing date August 31, 2020. To be held at LAEC. Some judges have already been hired. A new area for an extra ring has been arranged.

**RAAC COMMITTEE:** Mari reported that ribbons will be ordered next week. The board would like to encourage the host shows to offer an Amateur Freestyle class at each level.

<u>AMATEUR CLINIC:</u> Karen reported that all the dates and locations are set. All clinics came in under budget. Diana reminded the organizers to request the clinician's check well in advance to ensure timely arrival. Organizers were also reminded to turn in the insurance requests.

**JUNIOR CLINICS:** Both JRYR Clinics have dates and locations. Sara is organizing the south and Mari is organizing the north. Stephanie Schauer is the clinician.

<u>JUNIOR / YOUNG RIDER CHAMPIONSHIPS:</u> Sara is still negotiating a southern date and location. The north JR YR Championship will be held with Warm Up Cool Down July 24-26, 2020.

**SCHOLARSHIP:** The Scholarship Committee requested their names not be listed in the Roster or website to make the selections more anonymous. They will create two deadlines for Club 100 to better balance the dispersal of money. Sierra Nevada sent an additional \$1500 to the Stacey Berry Memorial Scholarship.

**ANNUAL MEETING**: The 2021 Annual Meeting will be February 13-14, 2021 in Burbank. The committee will get ideas for the theme, maybe a two person panel. Michele N will secure the dates now and look for hotel space. Michele N / Joan The 2020 Annual Meeting has good attendance.

#### **STANDING RULES:**

<u>SPONSORSHIP:</u> Adequan will sponsor all five clinics (Amateur and JRYR). They will give a 15 minute lunch break presentation. Other sponsorships look good. Everyone has reviewed the Sponsor Guide. CDS still has to pay the facility for vendor space so that needs to be considered in the package offers.

**QUADRILLE:** Marily reported that CQA has donated their remaining funds to CDS to help fund the Quadrille clinics. A committee was created for Quadrille: Christiane Noelting, Joan Williams, Marily Reese, Sara Pinney, Jackie Bretschneider, Melissa Creswick (advisor). The clinic this year will be in June with Laurel Bruun in San Juan Bautista. The Clinics need to be added to the sponsor guide, include quadrille in our promotion of value of membership and try to get a demonstration at the CDS Championships.

**EDUCATIONAL COMMITTEE:** Michele N reported that Melissa and Brent offered clinics as part of the Silent Auction at the Annual Meeting.

<u>MERCHANDISE</u>: Jessica Naten brought merchandise to sell at the Annual Meeting with the CDS logo on it. Shirts, Jackets, Cushions, Blankets, Coffee Cups, etc.

<u>USDF</u>: Carol Tice wanted to talk about the USDF Schooling Show program with the Chapters on Saturday morning. She also discussed a travel fund for the PM delegates. She also talked about USDF eNews.

**USEF:** The convention was being live streamed if anyone wanted to watch it.

**NEW BUSINESS:** Nannette Tosh Robb brought up the popularity of western dressage and wanted CDS to consider creating a program and awards for the WD competitors.

Meeting Adjourned at 4:00 pm Joan/Michele N

MOTION # 1: 2021 Annual Meeting dates to be February 13-14, 2021.

**MOTION #2:** (email motion and vote 2/3/20). Michele Ng made a motion to have a booth at the Sacramento Horse Expo as long as there is no cost to CDS. Ellen Second. 9 approved.

### Meeting of the CDS Board of Directors Tuesday, March 10, 2020 Conference Call 5:30pm

<u>ATTENDANCE</u>: Directors: Ellen Corob, Pat Hart, N Brent Hicks, Sara Mosqueda, Mari Naten, Michele Ng, Karen Nocket, Nancy Szakacs, Michele Vaughn, Joan Williams. Sue Curry Shaffer absent.

Others: Carol Tice (USDF Region 7 Director), Marily Reese, Patti Schofler (Dark Horse Media), Glenda McElroy, Paula Langan (Central Office).

PRESIDENT: Joan called the meeting to order at 5:30pm.

**MINUTES**: January minutes approved. Brent / Karen

**AGENDA**: Current agenda approved. Ellen / Pat

<u>PRESIDENT REPORT:</u> Review and accept Executive Session to change from Independent Contractor to Employees for Central Office. (9 yes, 1 no, 1 absent) Joan reported on the Marketing Committee conference call, 2021 Annual Meeting, and CDS Championship

**BUDGET & REVIEW COMMITTEE:** It was clarified that Michele Ng is the chair of the Budget and Finance Committee. She will have a budget conference call to finalize the budget to present to the board. Diana had emailed the YTD financial report.

**INVESTMENTS:** Pat Hart is chair of the Investment Committee. She discussed the need to address how to calculate the funds used for scholarship. The amount available now is based on cash and Pat would like to adjust that to the amount be based on increased value of the invested funds. Pat will confer with Diana on the wording and process. Pat recommends a change in the standing rules.

<u>CENTRAL OFFICE:</u> Paula reported that the 2-way renewal mailers that were sent created 128 more members. The Sierra Nevada chapter reported problems with their facilities and needed to appeal to USEF to change location. Jennifer Keeler added a Learn More button to the facebook page to link it to the CDS website more directly. World Cup balcony seat tickets given in trade were awarded to chapters to raffle off. Winning Chapters were SLO, ICC, LV, SBC, PV, CV. CDS will go ahead with manning a booth at the Horse Expo. Michele Ng and the FH juniors will volunteer.

<u>CHAMPIONSHIP SHOW COMMITTEE:</u> 2020 Championship will be September 24-27, at LAEC. Wednesday competition day will be added when approved by USDF and USEF. In 2021 a Wednesday will be added to accommodate the big show coming in right after us at MEC. We will have fewer classes on Sunday to allow the incoming show more set-up time.

**RAAC COMMITTEE:** Mair reported that the awards were ordered and will arrive June 30. Patti contacted Equine Insurance to see if they will provide new banners since they are the title sponsor and they changed their name. Paula reviewed the USEF problem with reporting the scores to USEF with the correct coding.

**AMATEUR CLINIC:** Karen is coordinating with Adequan who is sponsoring the clinics. She will work on getting some donations and auditors for the clinics. Karen adjusted the budget to include the Adequan sponsorships.

<u>JUNIOR CLINICS:</u> Sara reported that the southern Junior Clinic was great. They had 12 riders, 14 paid, plus the Adequan sponsorship. They hung banners and gave away hats and flyers.

<u>JUNIOR / YOUNG RIDER CHAMPIONSHIPS:</u> The southern JR YR Championships will be hosted by Cool August Nights at LAEC August 22-23, 2020. Mari reported that the northern JR YR Championship will be hosted by Golden State Dressage Warm Up Cool Down July 24-26, 2020. Mari got the broken trophy replaced.

**MARKETING:** The committee wanted to introduce new unrated classes for the chapters to offer at their CDS\_only recognized shows. These classes are meant to encourage new-to-dressage riders to enter and experience the competition at an introductory level. Non member fees would apply, helmet rules would apply. This could also bring more sponsorship opportunities. These classes included leadline, western, prix caprilli, and training aids. A list will be sent to all chapter and managers of CDS only shows. Patti to create a page for Dressage Letters. Chapters can also connect with western and hj organization to help promote.

**SCHOLARSHIP:** The committee would like to update their committee name to Scholarship and Endowment. Diana requested a W9 be included with the larger scholarship funds like Hans Moeller, Jane Jackson and Travel Grant.

<u>ANNUAL MEETING</u>: The committee was developing a theme and working on speakers. The date will be February 14 weekend at Embassy Suites on Saturday and in Glendale and LAEC on Sunday. Suggested panel speakers for Saturday afternoon: Adequan, Platinum Performance, Stephanie .... Perhaps have the demonstration riders pair up like Pro/Am.

**STANDING RULES:** The Board reviewed and accepted the updates to the standing rules. They will be posted on the website.

SPONSORSHIP: Adequan and Parker Equine Insurance have signed on. There are some new contacts as well.

**QUADRILLE:** The next clinic is planned for June 6-7 at Osierlea. There is a groups willing to do a demo at the CDS Championships. They will coordinate with Glenda. The committee needs to connect with Patti about a sponsor for the demo riders. There will be a southern clinic as well as a northern clinic planned in the future. The committee is also developing pas de deux tests.

EDUCATIONAL COMMITTEE: Helping the chapters know and apply for USDF grants and how to present the budget.

<u>MERCHANDISE</u>: Mari reported that the jackets are selling well, but not the seat cushions so much. She requested a link on the website to help with sales.

<u>USDF</u>: Jan Oakes and Carol Tice have created a place to accept donations for PM delegates on the new Region 7 website. CDS can have material at the USDF vendor booth at the World Cup. Paula will send flyers and information to Carol. USDF sent out a survey about creating a AA age group division.

**USEF:** 

# **NEW BUSINESS:**

Meeting Adjourned at 8:15 pm Ellen/Mari

CDS Board Meeting April 28, 2020 Zoom conference call 5 pm Board Member Attendance: Sue Curry, Michele Ng, Sara Mosqueda, Karen Nocket, Ellen Corob, Pat Hart, Brent Hicks, Nancy Szakacs, Joan Williams, Michele Vaughn, Mari Naten (absent).

Guest Attendance: Paula Langan (CDS Central Office) Diana Muravez (Treasurer), Carol Tice (USDF Regional Director), Patti Schofler (Sponsorship), Marily Reese (Quadrille)

This meeting does not replace the June 9 board meeting but is an additional board meeting due to the virus situation and suspension of shows.

President Joan Williams has appointed Karen Nocket as Parliamentarian to make sure the call is orderly, flows smoothly, and all votes recorded properly.

BUDGET: Michele Ng reported that the budget is a proposed budget and is subject to change due to virus conditions beyond our control. Some adjustments made since the January meeting were to forego the donations to the Dressage Foundation and to UC Davis, reduce Dressage Letters to digital only, add a fee to cover Merchant Visa/MC fees.

Michele Ng moves to accept the budget Ellen Corob seconds All in favor

The Board and the Central Office to focus on new income streams such as the calendar idea put forward by Foothills Chapter.

PROGRAM RESCHEDULING: After much discussion of facility availability and unknown gathering restrictions, Karen will consult with AA Clinician Kathleen Raine on availability for the following year if this year is not viable. Marily expressed doubts about holding the Quadrille clinic as it is such a group event. She will research rescheduling options. Paula will contact Equine Insurance to make sure the insurance coverage is operational if chapters or CDS hold a clinic or educational event, or even if a show is held.

SHOW SCHEDULE AND QUALIFYING: The Board decided for JUNIORS and for RAAC that the required scores would be TWO SCORES and ONE JUDGE, with the percentage remaining unchanged. The Board decided for CDS CHAMPIONSHIPS the required scores would be THREE SCORES from TWO JUDGES, with the percentage remaining unchanged. Paula will put a banner on the website to note the changes for the 2020 show year.

Ellen moved Brent seconded All in favor

PROTOCOL AT SHOWS: Most protocols will be decided by USEF and USDF and the local government. Paula will contact select show managers and CDS Board show managers to come up with suggestions for meeting safety protocols in the new era of putting on shows once the stay at home is lifted. One ad hoc committee of show managers, one ad hoc committee of TDs for input.

NEXT MEETING: Joan suggested the possibility of more frequent meetings of shorter duration. The Board agreed to have a MAY 26, 2020 Zoom meeting at 5pm. New regulations may be apparent by then.

## **EXECUTIVE SESSION:**

## Meeting of the CDS Board of Directors Tuesday, May 26, 2020 Zoom Conference Call 5:00pm

ATTENDANCE: Directors: Ellen Corob, Pat Hart, N Brent Hicks, Sara Mosqueda, Mari Naten, Michele Ng, Nancy Szakacs, Michele Vaughn, Joan Williams, Sue Curry Shaffer. Karen Nocket (absent)

Others: Carol Tice (USDF Region 7 Director), Marily Reese, Patti Schofler (Dark Horse Media), Glenda McElroy, (Paula Langan (Central Office).

**PRESIDENT**: Joan called the meeting to order at 5:00pm.

MINUTES: April minutes approved. Ellen / Pat

AGENDA: Current agenda approved. Brent / Ellen

PRESIDENT REPORT: Review of status of show allowances, facebook additions, and ideas for revenue stream increase.

BUDGET & REVIEW COMMITTEE: End of April report was the last report given.

<u>INVESTMENTS:</u> Fluctuating investments but made enough to award all scholarship applications. More surplus than last year. Investments are on target.

<u>CENTRAL OFFICE</u>: The board discussed the addition of a business listing on the website for income. All categories welcome. Member will be asked to list at \$25 and non members will be asked to list at \$50. One year listing. November to November. Patti will participate in the business listing project. Another revenue stream will be a 2021 CDS Calendar. Photo spots offered to members and finished calendar offered for sale in the fall.

Paula asked Equine Insurance about coverage during the Covid time and they said our insurance coverage would still good for all events and shows.

Paula reported on the modified qualifying scores and said that reducing the number of FEI scores needed added 70+ qualified riders to the list of competitors.

The new Judges Webinar and GP photo contests were very well received on facebook and engaged many members. May and June Dressage Letters were digital only. July will also be digital only for cost saving measures at this time. Disciplinary Protocol: A person was listed as sanctioned by USEF for sexual misconduct involving a minor. CDS as Alliance Partner with USEF must sanction and suspend anyone sanctioned or suspended by USEF. This person is not a current CDS member. Notices will go out to chapter chairs and chapter show managers that this person is prohibited from participating in any CDS function.

CHAMPIONSHIP SHOW COMMITTEE: 2020 Championship will be September 24-27, at LAEC. The LAEC is not open at this time so Glenda is still in contact with authorities and the latest news on opening. Ventura will be hoping to host a show mid June so we will be looking forward to seeing if that is ok'd and is successful. SJC is also hoping to host a show in mid June. Everyone is working hard to get counties and cities to understand the concept of a dressage show.

**RAAC COMMITTEE:** The south RAAC changed their date to August 15-16 to allow more qualifying time for the competitors. Hopefully the north RAAC will not need a later date. There was discussion about adding I-2, GP and FS but the decision was not to offer these levels at this time. These classes were offered at the open show that is held with the RAAC.

**AMATEUR CLINIC:** Karen has coordinating with clinician Kathleen Raine for fall dates for the clinics. Central - Oct 9-11; South - Oct 23-25; North - Nov 13-15.

<u>JUNIOR CLINICS:</u> Sara reported that the southern Junior Clinic was great. Mari also reported a successful clinic. Only 2 chapters participated but there were 8 riders each day.

JUNIOR / YOUNG RIDER CHAMPIONSHIPS: The southern JR YR Championships will be hosted by Cool August Nights at LAEC August 22-23, 2020 and that date seems like LAEC will be open for shows. Mari reported that the northern JR YR Championship will be hosted by Golden State Dressage Warm Up Cool Down July 24-26, 2020. Hopefully that date will still be allowed under Covid guidelines.

**MARKETING:** More discussion on the addition of a business listing on the CDS website. Paula and Patti will set up and implement. Michele Ng suggested a Fundraising line item to the budget. The board also discussed the fundraising calendar project and increased the price of photo placement and discussed addition of advertising options if all photo spots not sold. The exercise class that Anjali Daryani from Foothills Chapter designed and offered is going well. Sara Mosqueda is also offering a CDS paint night on zoom.

**SCHOLARSHIP:** The Scholarship and Endowment Committee had a teleconference on May 11,2020 to primarily discuss scholarship applications that were due for submission on April 30,2020. The committee recommended to the board: Hans Moeller, 5 applicants, award recommendation to Shareen Purcell.

Jane Jackson, 1 applicant, award recommendation to Jouelle Kimura

Carol Plough, 2 applicants, award recommendation to Caroline Madar

Sharen Carpenter, 2 applicants, award recommendation to Tiffany Kell Brinton

RAAC Central, 1 applicant, award recommendation to Kelly Estes

RAAC South, 1 applicant, award recommendation to Kristina Huff

RAAC North, none applied

Chapter Education, Palos Verdes, award made in 2019, event to take place September 2020

Club 100, 4 applicants, Breeanna Kenney, Emme Chisholm, Macy Chisholm, and Abigail Siever are each being followed to revise choice of event

Stacey Berry, 1 applicant, award recommendation to Theresa Westover

Judge Candidate, none applied

**ANNUAL MEETING**: Karen has previously sent in a thorough projected plan of the Annual Meeting and is also working up a plan B incase there are virus restrictions.

**STANDING RULES:** The Board suggested some wording on safe sport to be included.

SPONSORSHIP: The facebook photo contest was well received by sponsors and a new one for PSG will be started.

**TRAVEL GRANT:** No report at this time. Festival still on track to be held in August.

**QUADRILLE:** The clinic will have to be postponed until 2021 for scheduling reasons.

**EDUCATIONAL COMMITTEE:** No report at this time.

MERCHANDISE: Jessica Naten was sending out the awards for the online photo contest.

<u>USDF</u>: Carol reported on the webinar hosted by USEF and USDF and talked about the USDF Best Practices and USEF Toolkit available. Also the addition education information offered by USDF.

**USEF:** 

**NEW BUSINESS:** The board discussed several options for safe practices when putting on the first shows. Next Zoom Board Meeting will be June 22 at 5:30pm

Meeting Adjourned at 7:05 pm

Meeting of the CDS Board of Directors Monday, June 22, 2020 Zoom Conference Call 5:30pm <u>ATTENDANCE</u>: Directors: Ellen Corob, Pat Hart, N Brent Hicks, Sara Mosqueda, Mari Naten, Michele Ng, Nancy Szakacs, Michele Vaughn, Joan Williams, Sue Curry Shaffer. Karen Nocket (absent)

Others: Diana Muravez (Treas) Carol Tice (USDF Region 7 Director), Marily Reese, Patti Schofler (Dark Horse Media), Glenda McElroy, (Paula Langan (Central Office).

**PRESIDENT**: Joan called the meeting to order at 6:00pm.

MINUTES: May minutes approved. Ellen / Pat

**AGENDA**: Current agenda approved. Ellen / Pat

PRESIDENT REPORT: Review of the first shows that took place. Good attendance and compliance overall.

**BUDGET & REVIEW COMMITTEE:** The bank balance report was sent June 9. The balance is slightly less than last year. For the operating costs, the payroll will be more than originally budgeted. Conference calls are also slightly higher but are balanced by the savings of hotel and travel. Committee can run a forecast later if necessary. The money for now is ok and still depends on membership and annual show to determine year end outcome.

**INVESTMENTS:** Investments are ahead at this time. Wells Fargo has a good format giving a good general overall summary.

<u>CENTRAL OFFICE:</u> The board will wait to decide if the November Board Meeting will still be in person or change to a zoom meeting. Paula discussed the upcoming elections. There are two At Large positions and one Central position. The nominating committee is Ellen, Sara, Mari, Carol and Beth Coffey Curle.

For the Horse Performance Awards there was a request to include Freestyles. The board agreed to include that level for the Horse Performance Awards.

The fundraising Calendar project has sold 32 of the available slots so far.

Dressage Letters for July will be digital and continue as digital until finances improve.

The Western States Expo that was rescheduled for July has had to be canceled.

<u>CHAMPIONSHIP SHOW COMMITTEE:</u> Southern California just started opening up for horse shows. July and August should see strong show support and attendance. Moving the show would be a large undertaking. Glenda has contacted several other options if we are forced to change the championship show due to Covid19. The board will delay the decision as long as possible to ensure the best championship show possible. CDS will maintain the no refunds policy for championships. 2021 Championship is set for Murieta and accepted by USDF for Region 7 Finals.

**RAAC COMMITTEE:** The awards have been ordered and are on track. The north RAAC chapter host - Sacramento Valley has questions about the exhibitor gifts instead of a party, how to hand out prizes, how many volunteers needed. Ellen will attend the north RAAC and help with all decisions. The host show - Golden State Dressage - will be able to answer the questions as well.

<u>AMATEUR CLINIC:</u> Karen has coordinated with clinician Kathleen Raine for fall dates for the clinics. Central - Oct 9-11; South - Oct 2-4; North - Oct 30-Nov 1. Michele Vaughn has offered to host the north clinic at Starr Vaughn and organize the clinic.

JUNIOR / YOUNG RIDER CHAMPIONSHIPS: Sara reported that both JRYR Championships are getting organized and are well under budget. Patti has acquired sponsors.

**MARKETING:** More discussion on the addition of a business listing on the CDS website. Joan and Patti will set up and implement. Patti will pursue other non equestrian businesses as well as member businesses.

**SCHOLARSHIP:** All the grant recipients have been notified and sent checks. July Dressage Letters will feature the recipients.

**ANNUAL MEETING**: Plans are being outlined. Proposal to ask the members who they would like to see. Suggestions are to do a survey closer to the meeting date about doing a live or virtual symposium. CDS as an organization is only required by the by-laws to hold one general membership meeting. A yearly symposium is not required.

**STANDING RULES:** no report.

SPONSORSHIP: Patti said sponsorship is difficult this year with many businesses not doing well due to Covid19 shutdowns.

**TRAVEL GRANT:** There is one application for Dressage Seat Medal Finals at this time.

**QUADRILLE:** The Quadrille demonstration for CDS Championships will be eliminated due to virus restrictions. There may be an opportunity to have a clinic in the fall.

**EDUCATIONAL COMMITTEE:** No report at this time.

**MERCHANDISE:** no report.

<u>USDF</u>: The board members were reminded to vote for the PM Delegates. The USDF Convention will most likely be virtual, not live. Region 7 is one of the lucky Regions to have multiple shows left on the calendar for riders to qualify.

**USEF:** no report

**NEW BUSINESS:** Next meeting Thursday July 9 at 7pm. Only CDS Championship Show Discussion.

Meeting Adjourned at 8:00 pm

California Dressage Society
Board Meeting - Conference Call
September 15, 2020 6pm

Attending board members: Ellen Corob, Pat Hart, Brent Hicks, Mari Naten, Michele Ng, Sue Curry, Nancy Szakacs, Joan Williams, Sara Mosqueda, Karen Nocket, Michele Vaughn. Guests: Paula Langan Central Office, Patti Schofler, Dark Horse Media, Glenda McElroy Show Manager, Diana Muravez Treasurer, Carol Tice USDF Region 7 Director, Kevin Reinig USDF Vice President, Regional Representative.

Championship Show 2020 was the only agenda item. There was lengthy discussion on the air quality, riders lack of ability to prepare for championships due to air quality due to the fires. Ideas discussed were cancellation, moving to a later date, or proceeding to hold the championship. Things also considered were the image of CDS and the welfare of the horse as our welfare statement says. Air quality was improving but was still an unknown.

A poll of the board was taken and it was 8 to 4 in favor of cancellation.

# Ellen moved, Michele N seconded

Send a survey only to the 221 competitors entered in the show to see who was committed to attend and who would scratch. Required a response by 9/16. All in favor. Passed

If the show was held, there would be no refunds for scratches as stated in the prize list. If the show was cancelled, competitors would get refunds except the office fee of \$65 and possibly the Covid fee of \$10.

Glenda sent out an email to the competitors. Conference Call adjourned at 7:30pm

California Dressage Society
Board Meeting - Conference Call
September 16, 2020 5:30pm

Attending board members: Ellen Corob, Pat Hart, Brent Hicks, Mari Naten, Michele Ng, Sue Curry, Nancy Szakacs, Joan Williams, Sara Mosqueda, Karen Nocket, Michele Vaughn. Guests: Paula Langan Central Office, Patti Schofler, Dark Horse Media, Glenda McElroy Show Manager, Diana Muravez Treasurer, Carol Tice USDF Region 7 Director, Kevin Reinig USDF Vice President, Regional Representative.

Championship Show 2020 was the only agenda item. After reviewing the survey results of the championship competitors it was clear over 2/3 of them were committed to attending the show. 195 total responses. 121 said they would attend the show, 45 said they would scratch, 29 were undecided. It was interpreted that at least half of the undecided might attend. Patti also reported the amount of sponsorship. Holding the show, even with the scratches, the show would break even, not including the sponsorship. Diana added that cancelling the show would still cost money, more than the retained office fees and the show would lose money. Some sponsorship might have to be returned. Air quality is improving daily quite significantly. There were still competitors who have not been able to work their horses for some length of time and are not fit to compete at this time.

Ellen moved, Pat seconded: With the majority of the competitors willing to attend the show, CDS should proceed with holding the show. All in favor. Passed.

Joan wrote a letter to the competitors stating the show would be held as planned and hoped everyone who felt comfortable would attend. No social media statements will be posted. Once the competitors were informed an email blast to the membership will announce the show is still proceeding.

Conference Call adjourned at 6:15pm

Reference to email vote previously on 9/9/20

Central Office recommended

1. Print one issue of Dressage Letters and insert a 2-way renewal notice or mail a renewal notice separately. Votes: 6 voted for inserts, 5 voted for direct mail renewals.

Renewal will be inserted in a printed issue.

- 2. Travel Grant to 3 recipients. Two at \$2500 for Festival and One at \$1,000 for Equitation equaling \$6,000. All in favor.
- 3. Next Zoom meeting will be November 17, Tuesday 5pm.

Meeting of the CDS Board of Directors Tuesday, November 17, 2020 Zoom Conference Call 4:00pm

ATTENDANCE: Directors: Ellen Corob, Pat Hart, N Brent Hicks, Sara Mosqueda, Mari Naten, Michele Ng, Nancy Szakacs, Michele Vaughn, Joan Williams, Sue Curry Shaffer. Karen Nocket
Others: Diana Muravez (Treas) Carol Tice (USDF Region 7 Director), Marily Reese, Patti Schofler (Dark Horse Media), Glenda McElroy, Paula Langan (Central Office).

PRESIDENT: Joan called the meeting to order at 4:00pm.

MINUTES: June minutes approved. Ellen / Nancy

**AGENDA**: Current agenda approved. Ellen / Pat

<u>PRESIDENT REPORT:</u> Reviewed the year. Thanked the board members for showing up to volunteer at championship. It made a big difference in help at the show and good impression on the membership that the board members came to help. It also helped give the board insights on how the show is run.

**BUDGET & REVIEW COMMITTEE:** Diana sent out the budget to all committees. It is due back November 30. Diane supplied categories and added actuals to help readability. She suggested CDS stay within the restrictions of last year. We budgeted for 2700 members but we did not reach that total. Annual Show had a very good surplus.

**INVESTMENTS:** Investments are still up at this time on all accounts. Committee will invest more.

**CENTRAL OFFICE:** Considering the fact that accidents can happen at a CDS recognized dressage show, the board agreed to create an accident report form for the chapters to use to keep CDS informed if there is ever an accident or injury. Central Office reminded the board that the Show Recognition income would be less since we gave credits to all the shows that were canceled in 2020.

December Dressage Letters will be printed with a renewal insert as well as digital.

The Board decided to pass on the Virtual Horse Expo this year as we did not have products or need to produce a virtual page for the Expo.

**CHAMPIONSHIP SHOW COMMITTEE:** The 2020 show was very successful and well run. The board discussed the appeal for refunds but remained committed to the long term policy of no refunds.

The board discussed the upgrades and enhancements that have been suggested for Championship Show. All were in favor of the additional awards for AA and JR Championship Classes and the additional awards for the lower level freestyles. There was still a need to find the best wording to describe the changes at each level. The Futurity changes met with more mixed results so a survey to past and present Futurity competitors will be sent out to see if it is a good idea. The question of keeping your stall if scratched from the show will be clarified to require the request in writing.

Mary Narayan offered to donate a trophy for Championship, the only open slot without a trophy is Intermediaire 2 AA. The 2021 Championship has a contract with the hotel. Glenda has received the contract from Murieta Equestrian Center. Glenda has hired 7 of the judges. She will create a new prize list this year with more online interactive links for ease of entry. The dates are September 23-26, 2021. We will be using the outdoor ring on Sunday and not the main indoor. Award presentation and photos will be in a different place than last time.

**RAAC COMMITTEE:** The North RAAC host will be Valley Oaks and Starr Vaughn Equestrian August 27-29, 2021; the Central RAAC host will be San Luis Obispo August 14-15, 2021; the South RAAC host will be San Diego Chapter August 13-15, 2021

<u>AMATEUR CLINIC:</u> Karen reported a great clinic with Kathleen Raine. The committee discussed possible clinicians for 2021 and will ask Volker Brommann if he is available.

JUNIOR / YOUNG RIDER CHAMPIONSHIPS: Sara reported the North JR YR Championship will be with Golden State Dressage July 30- August 1, 2021; the South JR YR Championship will be with Temecula July Jubilee July 17-18, 2021. The JRYR clinic series will be with Kathy Pavlich. Paula will send contracts to all organizers.

**MARKETING:** No report.

**SCHOLARSHIP:** Three committee members needed to be replaced due to term limits or moving on to the Executive Board. New committee members are Cynthia Madden (North), Sheila Hatch (Central), Mylene Chow Jugan (South)

**ANNUAL MEETING**: 2021 Annual Meeting will be virtual. It will remain on the FEB 13-14 dates. CDS will look to see how USDF hosts their convention and award ceremony to see what will work for CDS. CDS will have the regional meetings as zoom meetings. Paula will set up a zoom meeting for the Annual Show Committee.

The 2022 Annual Meeting will be up north.

The 2023 Annual Meeting will be January 21-22 in Los Angeles.

STANDING RULES / BYLAWS: Zoom meetings are acceptable under the definition of Annual Meeting.

SPONSORSHIP: Patti reported on the sponsorships at Championships...

**TRAVEL GRANT:** There are no applications at this time.

**QUADRILLE:** Marily will step down from the Quadrille Committee. Due to Covid restrictions quadrille has not been able to meet or practice or hold a clinic. She will find a replacement on the committee.

**EDUCATIONAL COMMITTEE:** Friday Judge Webinars and Young Horse Webinar were a good example of education for the members. Officials will be asked to submit short training videos to post on facebook.

<u>MERCHANDISE</u>: There is a lot of out dated merchandise that needs to be moved out. Some will be given as prizes with the scribe awards. Other merchandise will be offered to the UC Davis team for fundraising.

<u>USDF:</u> The board members who agreed to be GM delegates are Joan, Nancy, and Sara. Joan cannot attend the entire BOG so Michele Vaughn will become a GM delegate. All of the board members were reminded to register and attend as any meetings as they could.

**USEF**: no report

**NEW BUSINESS:** 

**EXECUTIVE SESSION**: Contracts were reviewed and updated.

Meeting Adjourned at 7:10 pm Brent / Mari